



POLICY STATEMENTS

Quality Policy

Eagle K-wear is committed to achieving consistency in product quality and service delivery performance. The Board of Directors are aware of the increasing demand for quality, reliability and the need for continuous improvement in the market place, and are totally dedicated in their support of this policy.

The following are guiding principles:

- By identifying and understanding the requirements of its customers, the company will apply its resources to ensure that its products satisfy the necessary standards and therefore achieve fitness for purpose, as well as customer satisfaction profitably.
- These standards will be established and maintained by a system of Quality Management, providing effective and economical control over raw materials, their conversion to manufactured garments and the service provision to meet the customer's requirements.
- The training needs of all personnel will be identified, assessed and carried out where deemed necessary.
- The company will provide induction training for new employees, and the company's Quality system and Quality standards will be communicated to all personnel within the organisation.

Environmental Policy

Eagle K-wear is committed to the continual protection and improvement of the environment in all areas of its operations. The Board of Directors is committed to this policy, and the implementation of this policy is a shared responsibility with its employees.

The following are guiding principles. Eagle K-wear will

- Comply with all environmental legislation and consider appropriate strategies to comply with forthcoming legislation.

- Aim to encourage the conservation of energy, water, and natural resources (as determined by process constraints and discharge consents).
- Aim to reduce pollution by minimising waste and by recycling materials wherever that is appropriate and where it is economically practicable.
- Properly dispose of waste that cannot be recycled.
- Aim to monitor relevant discharges and emissions to air, land and water to assess what action is necessary to reduce pollution.
- Aim to minimize the release of greenhouse gases, vehicle emissions and other substances damaging to health and the environment.
- Aim to reduce energy usage whilst maintaining levels of production and quality.
- Work in partnership with our suppliers to comply with environmental regulations at a local and national level.
- Provide adequate training and information on environmental matters to all employees.
- Review and where possible improve our performance against these guidelines every year.

Ethical Trading Policy

Eagle K-wear is committed to trading relationships which are both commercially viable and ethical. We support fair trade and only operate with manufacturers and sub-contractors who comply with our ethical trading policy. We regularly appraise our suppliers against these criteria.

This policy sets out the minimum labour standards that we expect our suppliers to comply with:

- Employment is freely chosen
- Working conditions are safe and hygienic
- Child Labour is not used (Child means below the age of 14 years old, unless local minimum age law stipulates a higher age for work or mandatory schooling, in which case the higher age shall apply)
- Wages and Benefits meet the minimum national legal standard
- Working Hours comply with national laws
- No discrimination is practised
- Human and Civil Rights are respected